

196 DAY GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE

NOTE: "Step" is the terminology used in Skyward and does not correlate to experience.

Performance Pay \$ 100.00 Add-on to 2024-25 Base Salary for a HE Rating.
 \$ 100.00 Add-on to 2024-25 Base Salary for an EF Rating.

Millage Initiative \$ 1,750.00 Add-on to 2024-25 Base Salary for 0 years of instructional experience.
 \$ 3,500.00 Add-on to 2024-25 Base Salary for 1-6 years of instructional experience.
 \$ 6,500.00 Add-on to 2024-25 Base Salary for 7-12 years of instructional experience.
 \$ 8,000.00 Add-on to 2024-25 Base Salary for 13-18 years of instructional experience.
 \$ 10,250.00 Add-on to 2024-25 Base Salary for 19-24 years of instructional experience.
 \$ 11,000.00 Add-on to 2024-25 Base Salary for 25+ years of instructional experience.

Step	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
0	No Employees on Steps 0-8		
1			
2			
3			
4			
5			
6			
7			
8			
9	\$50,884.00	\$1,526.52	\$52,410.52
10	\$50,929.00	\$1,527.87	\$52,456.87
11	\$50,974.00	\$1,529.22	\$52,503.22
12	\$51,019.00	\$1,530.57	\$52,549.57
13	\$51,382.00	\$1,541.46	\$52,923.46
14	\$51,427.00	\$1,542.81	\$52,969.81
15	\$51,472.00	\$1,544.16	\$53,016.16
16	\$51,517.00	\$1,545.51	\$53,062.51
17	\$51,880.00	\$1,556.40	\$53,436.40
18	\$52,243.00	\$1,567.29	\$53,810.29
19	\$52,606.00	\$1,578.18	\$54,184.18
20	\$53,317.00	\$1,599.51	\$54,916.51
21	\$53,680.00	\$1,610.40	\$55,290.40
22	\$54,043.00	\$1,621.29	\$55,664.29
23	\$54,406.00	\$1,632.18	\$56,038.18
24	\$54,769.00	\$1,643.07	\$56,412.07
25	\$55,132.00	\$1,653.96	\$56,785.96
26	\$55,495.00	\$1,664.85	\$57,159.85
27	\$55,858.00	\$1,675.74	\$57,533.74
28	\$56,221.00	\$1,686.63	\$57,907.63
29	\$56,584.00	\$1,697.52	\$58,281.52
30	\$56,947.00	\$1,708.41	\$58,655.41
31	\$57,265.00	\$1,717.95	\$58,982.95
32	\$57,583.00	\$1,727.49	\$59,310.49
33	\$57,901.00	\$1,737.03	\$59,638.03
34	\$58,219.00	\$1,746.57	\$59,965.57
35	\$58,537.00	\$1,756.11	\$60,293.11
36	\$58,855.00	\$1,765.65	\$60,620.65

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Step	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
37	\$59,173.00	\$1,775.19	\$60,948.19
38	\$59,491.00	\$1,784.73	\$61,275.73
39	\$59,809.00	\$1,794.27	\$61,603.27
40	\$60,127.00	\$1,803.81	\$61,930.81
41	\$60,445.00	\$1,813.35	\$62,258.35
42	\$60,763.00	\$1,822.89	\$62,585.89
43	\$61,081.00	\$1,832.43	\$62,913.43
44	\$61,399.00	\$1,841.97	\$63,240.97
45	\$61,717.00	\$1,851.51	\$63,568.51
46	\$62,035.00	\$1,861.05	\$63,896.05
47	\$62,353.00	\$1,870.59	\$64,223.59
48	\$62,671.00	\$1,880.13	\$64,551.13
49	\$62,989.00	\$1,889.67	\$64,878.67
50	\$63,307.00	\$1,899.21	\$65,206.21
51	\$63,625.00	\$1,908.75	\$65,533.75
52	\$63,943.00	\$1,918.29	\$65,861.29
53	\$64,261.00	\$1,927.83	\$66,188.83
54	\$64,579.00	\$1,937.37	\$66,516.37
55	\$64,897.00	\$1,946.91	\$66,843.91
56	\$65,215.00	\$1,956.45	\$67,171.45
57	\$65,533.00	\$1,965.99	\$67,498.99
58	\$65,851.00	\$1,975.53	\$67,826.53
59	\$66,169.00	\$1,985.07	\$68,154.07
60	\$66,487.00	\$1,994.61	\$68,481.61
61	\$66,805.00	\$2,004.15	\$68,809.15
62	\$67,123.00	\$2,013.69	\$69,136.69
63	\$67,441.00	\$2,023.23	\$69,464.23
64	\$67,759.00	\$2,032.77	\$69,791.77
65	\$68,077.00	\$2,042.31	\$70,119.31
66	\$68,395.00	\$2,051.85	\$70,446.85
67	\$68,713.00	\$2,061.39	\$70,774.39
68	\$69,031.00	\$2,070.93	\$71,101.93
69	\$69,349.00	\$2,080.47	\$71,429.47
70	\$69,667.00	\$2,090.01	\$71,757.01
71	\$69,985.00	\$2,099.55	\$72,084.55
72	\$70,303.00	\$2,109.09	\$72,412.09
73	\$70,621.00	\$2,118.63	\$72,739.63

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Step	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
74	\$70,939.00	\$2,128.17	\$73,067.17
75	\$71,257.00	\$2,137.71	\$73,394.71
76	\$71,575.00	\$2,147.25	\$73,722.25
77	\$71,893.00	\$2,156.79	\$74,049.79
78	\$72,211.00	\$2,166.33	\$74,377.33
79	\$72,529.00	\$2,175.87	\$74,704.87
80	\$72,847.00	\$2,185.41	\$75,032.41
81	\$73,165.00	\$2,194.95	\$75,359.95
82	\$73,483.00	\$2,204.49	\$75,687.49
83	\$73,801.00	\$2,214.03	\$76,015.03
84	\$74,119.00	\$2,223.57	\$76,342.57
85	\$74,437.00	\$2,233.11	\$76,670.11
86	\$74,755.00	\$2,242.65	\$76,997.65
87	\$75,073.00	\$2,252.19	\$77,325.19
88	\$75,391.00	\$2,261.73	\$77,652.73
89	\$75,709.00	\$2,271.27	\$77,980.27
90	\$76,027.00	\$2,280.81	\$78,307.81
91	\$76,345.00	\$2,290.35	\$78,635.35
92	\$76,663.00	\$2,299.89	\$78,962.89
93	\$76,981.00	\$2,309.43	\$79,290.43
94	\$77,299.00	\$2,318.97	\$79,617.97
95	\$77,617.00	\$2,328.51	\$79,945.51
96	\$77,935.00	\$2,338.05	\$80,273.05
97	\$78,253.00	\$2,347.59	\$80,600.59
98	\$78,571.00	\$2,357.13	\$80,928.13
99	\$78,889.00	\$2,366.67	\$81,255.67
100	\$79,207.00	\$2,376.21	\$81,583.21
101	\$79,525.00	\$2,385.75	\$81,910.75
102	\$79,843.00	\$2,395.29	\$82,238.29
103	\$80,161.00	\$2,404.83	\$82,565.83
104	\$80,479.00	\$2,414.37	\$82,893.37
105	\$80,797.00	\$2,423.91	\$83,220.91
106	\$81,115.00	\$2,433.45	\$83,548.45
107	\$81,433.00	\$2,442.99	\$83,875.99